



VACANT POSITION ANNOUNCEMENT

Date Posted: 05/10/2013

Cutoff Date: 05/17/2013

All applications must be submitted before 3:00 pm on the cutoff date indicated above.

Job Position: Staff Nurse - LPN **Department:** Nursing Services
Part-Time w/ Benefits – Monday thru Thursday – 3-11p

Date Position Available: Immediately

Job Description: The Staff Nurse is responsible for implementing and evaluating the direct care of detoxification and rehabilitation patients. The Staff Nurse reports to the Charge Nurse and/or the Nursing Shift Supervisor. Primary duties and responsibilities include, but are not limited to, the following:

- Implements/supervises the plan of care for detoxification patients, evaluating effectiveness of plan based on pertinent clinical findings.
- Interprets, transcribes, implements or supervises implementation of physician's orders according to established policies and procedures.
- Administers and documents medications according to established policies and procedures with the exception of IV medication.
- Triage all rehabilitation patients, treating and referring according to physician's orders and established policies and procedures, consulting with RN staff as needed.
- Implements and evaluates strategies to manage physical health problems, including teaching.
- Performs CPR and First Aid as needed, including the use of automatic external defibrillator according to established policies and procedures
- Documents pertinent clinical information into the electronic patient record.
- Ensures that a welcoming, safe and healing environment is maintained for each patient and family throughout the continuum of care.
- Recommends ways to improve the quality and delivery of services.
- Maintains confidentiality of company and patient information.

Qualifications for Position:

- Graduate of accredited school of practical nursing required; current Tennessee nursing license in good standing required
- Minimum of one (1) year experience post licensure medical/surgical nursing experience preferred; additional nursing experience, particularly in behavioral healthcare, preferred
- Counseling and crisis management experience strongly preferred
- Excellent physical assessment skills; excellent triage skills; excellent interviewing skills
- Knowledge of signs/symptoms of intoxication/withdrawal of alcohol and other common drugs of abuse; knowledge of general options for addiction treatment
- Excellent customer service and interpersonal skills; good problem-solving and analytical skills; excellent written and oral communication skills
- Ability to use medical equipment, including BAL & AED
- Computer skills with ability to learn and use clinical software
- If recovering from addiction, two (2) years of verifiable abstinence required with active participation in appropriate 12 Step program preferred

To apply for the above position, please submit a cover letter along with a current resume to Nita Chester, RN via fax (615) 432-3308 or email at nita_chester@cumberlandheights.org. You will be contacted should an interview or other information be desired.

This notice is posted in keeping with Cumberland Heights' policy of offering preferential consideration for new/vacant job positions to current employees. Of course, the employee applicant must be equally or better qualified for the position, as any other applicant.